

# FY24 Benefit Program Highlights

Open Enrollment is May 15 – May 29, 2023

## No Increase to Team Member Health Care Plan Rates

### Highlights

All carriers remain the same (Meritain, Delta Dental, Prudential, for example)

Passive Enrollment, TM only needs to enroll if they want to make changes.  
Exception: DCFSA and/or HCFSA must be elected/re-elected.

Delta Dental increase to plan year maximum (from \$1,500 to \$2,000)

VSP (Vision) added LightCare enhancement

For HDHP, CMH H.S.A. funding remains the same. Easier for TM to participate!

CORE Plan Tier I deductible, and the PPO deductibles remain the same

CORE Plan Tier II has out-of-pocket increases, and CORE Plus Plan has some deductible, and out-of-pocket increases

Mass General, and New England Cancer Specialists are moving to Tier II Network

ARAG Legal has increased monthly premium (from \$17 to \$18.25)

*Please visit the HR Benefit Portal for more information on attending informational sessions to review these changes*

